

Orion Harriers Seniors and Juniors

Code of Practice for Coaches/Officials/Volunteers

All Coaches/Officials/Volunteers must:

- Place the well-being and safety of participants above the development of performance.
- Respect the worth, dignity and rights of every individual, treating everyone equally regardless of background or ability.
- At the beginning of the session, clarify with participants (and where appropriate their parents/carers) what is expected of them and what they should expect from the coach.
- Develop an appropriate working relationship with participants, based on mutual trust and respect; never exert influence to obtain personal benefit or reward.
- Make sure all activities are appropriate to the age, maturity, ability and experience of each individual taking part.
- Co-operate fully with other colleagues, ensuring that the best interests of each individual participant are paramount.
- Promote the positive aspects of the sport (e.g. fair play). Always abide by event rules; never accept rule breaking, rough play or the use of prohibited or age-inappropriate substances.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Encourage participants to value their performances and not just results.
- Display consistently high standards of behaviour and appropriate appearance; acting as a role-model for all participants.

- Follow all guidelines laid down by the National Governing Body and the Club.
- Never try to recruit an athlete who is already receiving coaching from another coach.
- Be appropriately insured and qualified, ensuring that their individual coaches license is updated in accordance with UK Athletics requirements.
- Do not allow an intimate personal relationship to develop with a participant under the age of 16. Any violation of this could result in the governing body withdrawing a coaching/officiating license.
- Coaches must not allow an intimate personal relationship to develop with any athlete between the ages of 16 and 18 (who is coached or supervised by them, either directly or indirectly).