

Orion Harriers Seniors and Juniors

Code of Practice for Members

Orion Harriers is fully committed to safeguarding and promoting the well-being of all its members. The Club believes it is important that members, coaches, volunteers, administrators and supporters associated with the Club should, at all times, show respect and understanding for the safety and welfare of others and behave in such a way as to promote pride in the Club.

Orion Harriers seek to be a competitive, social club, providing a wider range of running and athletics opportunities for all members; true to the Orion traditions of team spirit, recognising all competitors' efforts, from first to last and of relishing tough conditions and weather.

As a member of Orion Harriers, you are expected to abide by the following code of practice:

- ✓ All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs, sexual orientation or sexual identity. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club with the Junior Manager, Senior Captain or any committee member. Please click here for the [relevant Contact details](#).
 - ✓ All members must participate within the rules outlined by event organisers and respect officials and their decisions. No members should seek an unfair advantage over another competitor and in the event that they accidentally do so, they should declare this to a relevant official as soon as possible.
 - ✓ Members should not request or offer race places unless the race organiser permits.
 - ✓ Members must pay annual subscriptions and any fees for training or events promptly.
 - ✓ Junior members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
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- ✓ Juniormembers must wear suitable kit for training and competition, as agreed with the coach/team manager.
- ✓ Juniormembers are not allowed to smoke on club premises or whilst representing the Club at competitions.
- ✓ Juniormembers are not allowed to consume alcohol or drugs of any kind on the Club premises or whilst representing the Club.

All members are reminded that everyone has a role to play in the organisation of the Club and where appropriate, they offer their time as marshal, official, coach, administrator, etc; aiming to ensure that the Club can offer the widest range of opportunities possible.